

[Practice Name] Employee Survey

	Agree	Disagree	Does Not Apply
<u>SUPERVISOR</u>			
My supervisor is fair.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My supervisor explains clearly what he or she wants me to do.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My supervisor is too lax.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My supervisor is too tough.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My supervisor is open to new ideas that may differ from ideas he or she already has.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
People here generally trust our supervisor to tell us the truth.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Our supervisor succeeds in getting us to work together as a team.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We employees often get blamed for what is not our fault.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My supervisor is understanding and willing to listen to employees.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Overall, I have a high opinion of my supervisor.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My supervisor guides my work in a helpful manner.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My efforts are rarely recognized by my supervisor.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I feel that I can freely discuss problems with my supervisor.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I feel that my supervisor made sure I was adequately trained.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<u>TEAMWORK</u>			
My coworkers and I generally work together in harmony.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The needs of patients come first with us.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My coworkers seem harried and overworked.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Drug abuse is not a problem here.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I remember to thank coworkers who do something that really helps my work.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Employees do not have as much decision making power as they should have.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My coworkers are highly competent - it is a privilege to be part of this group.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Employees here do the minimum to collect a paycheck.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Employees within my department resent each other.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Employees in our team can be counted on to help one another.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My fellow workers are highly motivated.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My coworkers morale is high.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The working conditions, facility and otherwise, are exceptional.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Everyone in our team is treated equally/fairly.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<u>UPPER MANAGEMENT</u> (Above Practice Manager, e.g., Administrator, Board Members, Physicians)			
Management does not do a good job of communicating our mission.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Upper management clearly defines who the authority figures are.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>